The Joseph Badger Board of Education met in Regular Session on Wednesday, January 8, 2020 at 6:00 pm with Mr. Klingensmith, Mr. Phillips, Mr. Sutton and Mrs. Thompson present.

# 09-20 Regular Meeting, November 20, 2019

Moved by Mr. Sutton seconded by Mr. Klingensmith to approve the minutes of the November 20, 2019 regular meeting

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

### 10-20 Financial Accounts

Moved by Mrs. Thompson seconded by Mr. Klingensmith to approve the financial accounts, reports, and bills paid for November 2019 and December 2019

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

### 11-20 Approval of Tax Budget

Moved by Mr. Sutton seconded by Mr. Klingensmith to adopt the Alternative Tax Budget for the year commencing July 1, 2020. A copy is on file in the treasurer's office

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

# 12-20 Revised Appropriations

Moved by Mr. Sutton seconded by Mrs. Thompson to approved the revised appropriations (see attached)

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

### 13-20 Donation

Moved by Mr. Klingensmith seconded by Mr. Sutton upon the recommendation of the Superintendent and Treasurer, to accept with appreciation the following donation

1. Anonymous Donation \$2,000.00

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

# 14-20 Personnel - Employment of Substitutes

Moved by Mr. Sutton seconded by Mrs. Thompson upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

#### Certified

- 1. Kelly Hardval
- 2. Troy Elsea

#### Classified

- 1. Susan Meneer TA
- 2. Marcia Bianco TA
- 3. Herbert Powell TA
- 4. Madison Cauffield Athletic Helper
- 5. Sara Johnson Athletic Helper
- 6. Monica Karr Athletic Helper

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

# 15-20 Personnel - Contract Employment - Resignation

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of the Superintendent, to accept the resignation of the following personnel

- 1. Michael O'Donnell Musical Director (1/3)
- 2. Michael O'Donnell Assistant Musical Director (1/3)

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

# 16-20 Personnel - Contract Employment - Supplemental

Moved by Mr. Sutton seconded by Mrs. Thompson upon the recommendation of the superintendent, to employ the following personnel

- 1. Tina Difford LPDC Chair
- 2. Jennifer McGee Home Instruction
- 3. Rachel Wilson Home Instruction

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

# 17-20 Renewal of OSBA Membership and Legal Assistance Fund

Moved by Mr. Klingensmith seconded by Mr. Sutton upon the recommendation of the superintendent, to approve membership dues in the Ohio School Boards Association and Legal Assistance Fund for the calendar year 2020, inclusive of School Management News and The Briefcase

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

### 18-20 Policies

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of the superintendent, to have a second and final reading of the following policies

Policy 1310 - Employment of the Treasurer (Revised)

Policy 1340 - Non-Reemployment of the Treasurer (Revised)

Policy 2431 - Interscholastic Athletics (Revised)

Policy 2450 - Adult and Community Education (Retire)

Policy 5113.02 - School Choice Options (Revised)

Policy 5200 - Attendance (Revised)

Policy 5230 - Late Arrival and Early Dismissal (Revised)

Policy 5350 - Student Mental Health and Suicide Prevention (Revised)

Policy 5460 - Graduation Requirements (Revised)

Policy 7300 - Disposition of Real Property/Personal Property (Revised)

Policy 7440.03 – Small Unmanned Aircraft Systems (New)

Policy 8400 - School Safety (Reissued)

Policy 8403 - School Resource Officer (Revised)

Policy 8462 - Student Abuse and Neglect (Revised)

Policy 8500 - Food Services (Revised)

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

# 19-20 Personnel - Contract Amendment - Calamity Days

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to amend the contract as a result of Calamity Days for the District Teaching Assistants, December 6, 2019

- 1. Robert Kidd
- 2. Karen Forsha
- 3. Denise Starr
- 4. Farrah Richards
- 5. Darlene Blake-Molinatto
- 6. Sara Warzala

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

### 20-20 Personnel

Moved by Mr. Klingensmith seconded by Mrs. Thompson to adjourn to executive session at 6:23 p.m. to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding:
- o Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- o Matters required to be kept confidential by federal law or rules or state statutes;
- o Specialized details of security arrangements

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

Return from Executive Session 6:59 p.m.

### 21-20 Motion to Adjourn

Moved by Mrs. Thompson seconded by Mr. Klingensmith to adjourn the January 8, 2020 regular meeting at 6:59 p.m. The next regularly scheduled meeting will be held on February 19, 2020 in the Auditorium

Vote: Ayes: Klingensmith, Phillips, Sutton, Thompson

President	Treasurer