

JOSEPH BADGER LOCAL BOARD OF EDUCATION

AGENDA

REGULAR MEETING

6:00

SEPTEMBER 16, 2020

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.**
- IV. **Welcome to Visitors - President, Eltha Logan**
- V. **Minutes**
 - A. **Regular Meeting**
Moved by _____
Seconded by _____ to approve the minutes of the August 19, 2020
Regular Meeting
The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson
- VI. **Treasurer's Report**
 - A. **Financial Accounts**
Moved by _____
Seconded by _____ to approve the financial accounts, reports, and bills paid for August 2020
The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

JOSEPH BADGER LOCAL BOARD OF EDUCATION

AGENDA

REGULAR MEETING

- 2 -

SEPTEMBER 16, 2020

VII. New Business

A. Personnel – Employment of Substitutes

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to employ the following certified/classified substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

Certified

1. Herbert Powell
2. Megan Shrader

Classified

1. Cindy Bower – Bus
2. Cory Bower – Bus
3. Christine Crosby – TA
4. Diane Eucker – Cafeteria
5. Dale Goist – Bus
6. Lisa Huscoft – Cafeteria
7. Jaci Jablonski – Cafeteria
8. Christina Miller – Cafeteria
9. Herbert Powell – TA
10. Nicole Schmidt – Bus
11. Rebecca Tomczak - Cafeteria

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

B. Personnel – Contract Employment – Supplemental(s)

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to employ the following personnel (pending enrollment)

1. Dave Bengala – Soccer Girls JV
2. Ken Bolyard – Soccer Boys JV
3. Kelsea Cross – Volleyball JV
4. Robert Kidd – Yearbook BMS

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

C. Personnel - Contract Employment - Classified

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to employ the following personnel for the 2020-2021 school year pending proper Ohio Certification/Licensure and/or appropriate background check verification

1. Tammy Lindholm – Teaching Assistant II

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

JOSEPH BADGER LOCAL BOARD OF EDUCATION

AGENDA

REGULAR MEETING

- 3 -

SEPTEMBER 16, 2020

D. **Personnel – Contract Employment**

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to employ the following personnel

1. Cindy Bower – Athletic Helper
2. Cory Bower – Athletic Helper
3. Amanda Grexa – Athletic Helper
4. Lauryn Hamilton – Athletic Helper
5. Nancy Letcher – Athletic Helper
6. Marie Mariani – Athletic Helper
7. Nicole Schmidt – Athletic Helper

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

E. **Athletic Duties Pay Scale**

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to approve the following Athletic Department Pay Scale for the 2020-2021 School Year

Varsity Soccer Official	\$63.00
JV Soccer Official	\$46.00
Varsity/JV Volleyball Official	\$63.00
Varsity Volleyball Tri Match Official	\$90.00
Varsity/JV Volleyball Line Judge	\$15.00
Varsity/JV Volleyball Scorebook	\$25.00
Varsity/JV Volleyball Scoreboard	\$25.00
MS Volleyball Scorebook	\$8.00/\$12.00
MS Volleyball Scoreboard	\$8.00/\$12.00
MS Volleyball Line Judge	\$8.00/\$12.00
MS Volleyball Official	\$38.00
Ticket Seller (All events)	\$25.00
Ticket Taker/ Gate Keeper (All events)	\$20.00
Varsity Basketball Official	\$63.00
JV Basketball Official	\$46.00
7/8 Basketball Official	\$60.00
Varsity/JV Basketball Scorebook	\$30.00
Varsity/JV Basketball Primary Scoreboard	\$30.00
Varsity/JV Basketball Secondary Scoreboard	\$25.00
Varsity Basketball Camera	\$11.00
Police (per hour)	\$25.00
7/8 Basketball Scoreboard	\$22.00
7/8 Basketball Scorebook	\$16.00
HS or MS Track Official	\$50.00
HS or MS Meet Event Worker	\$20.00
Varsity Baseball Official	\$59.00
Varsity Softball Official	\$53.00

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

JOSEPH BADGER LOCAL BOARD OF EDUCATION

AGENDA

REGULAR MEETING

- 4 -

SEPTEMBER 16, 2020

F. **Policy**

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to have a second and final reading of the following policies

1. Policy 1520 – Employment of Administrators (Revised)
2. Policy 1530 – Evaluation of Principals and Other Administrators (Revised)
3. Policy 2270 – Religion in the Curriculum (Revised)
4. Policy 2431 – Interscholastic Athletics
5. Policy 3124 – Employment Contract (Revised)
6. Policy 3220 – Standards-Based Teacher Evaluation
7. Policy 5200 – Attendance (Revised)

8. Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
9. Policy 5611 – Due Process Rights (Revised)
10. Policy 6144 – Investments (Revised)
11. Policy 6152 – Student Fees, Fines, and Charges (Revised)
12. Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)
13. Policy 6325 – Procurement – Federal Grants/Funds (Revised)
14. Policy 6424 – Procurement Cards (Replacement)
15. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)
16. Policy 8800 – Religious/Patriotic Ceremonies and Observances (Revised)

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

JOSEPH BADGER LOCAL BOARD OF EDUCATION

AGENDA

REGULAR MEETING

- 5 -

SEPTEMBER 16, 2020

G. **Policy**

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to have a first reading of the following policies

1. Policy 3120 – Employment of Professional Staff (Revised)
2. Policy 3120.05 – Employment of Personnel in Summer School and Adult Education Programs (Revised)
3. Policy 3120.08 / 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
4. Policy 2464 – Gifted Education and Identification (Revised)
5. Policy 3120 / 4120 – Employment of Professional/Classified Staff (Revised)
6. Policy 3120.04 – Employment of Substitutes (Revised)
7. Policy 4124 – Employment Contract (Revised)
8. Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
9. Policy 5460 – Graduation Requirements (Revised)

10. Policy 5460.02 – Students At Risk of Not Qualifying for a High School Diploma (NEW)
11. Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)
12. Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs and Activities (NEW) is a replacement policy for Policy 5517.02, which is being eliminated
13. Policy 5517.02 – Sexual Violence – (Delete)

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

H. **Unpaid Leave**

Moved by _____

Seconded by _____ upon the recommendation of the superintendent, to grant the following unpaid leave

1. Karen Forsha – August 28, 2020

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

VIII. **Board Call - An opportunity for board members to share questions or comments addressed to the district superintendent.**

JOSEPH BADGER LOCAL BOARD OF EDUCATION

AGENDA

REGULAR MEETING

- 6 -

SEPTEMBER 16, 2020

IX. **Executive Session**

A. **Personnel**

Moved by _____

Seconded by _____ to adjourn to executive session at _____ to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson

Return from executive session _____

X. **Adjournment**

A. **Motion to Adjourn**

Moved by _____

Seconded by _____ to adjourn the September 16, 2020 regular meeting at _____ p.m. The next scheduled meeting will be held on October 21, 2020 in the Auditorium

The Vote: Klingensmith, Logan, Phillips, Sutton, Thompson